



TEWKSBURY YOUTH SOCCER LEAGUE

Personal Code of Conduct Policy

This Personal Code of Conduct Policy has been developed to clarify and distinguish approved and acceptable personal, ethical, and moral behavior from that which is detrimental to the effective development and operation of a youth sports program, namely Tewksbury Youth Soccer League (TYSL). As a condition of their membership, Members of TYSL (including but not limited to: parents/guardians, spectators, supporters, administrators, coaches, players and officials), and any non-members to the extent they are associated with any TYSL event, activity and general affairs of TYSL are hereby expected to agree and subsequently abide by this Personal Code of Conduct, in its entirety, and at all times while associated with the events, activities and general affairs of TYSL.

Responsibility to Tewksbury Youth Soccer League

Members and non-Members alike shall honor and respect the authority and governance process of the TYSL by-laws including the organizational reporting structure and decisions of the TYSL Board of Directors which includes but is not limited to daily league operations, program operations (soccer or otherwise), player development methods, player and team placements, coach selections and any disciplinary actions as well as those imposed by TYSL's affiliation with Middlesex Youth Soccer League, Massachusetts Youth Soccer Association, U.S. Youth Soccer Association, and U.S. Soccer Federation.

All Members SHALL:

1. At all times and relative to all TYSL matters, conduct oneself in a civil, composed and collegial manner when engaging with other parents/guardians, administrators, coaches, players and officials.
2. Treat all parties with decency and respect regardless of race, ethnic background, gender, creed, orientation or ability.
3. Not force a player against their will to participate in soccer.
4. Realize that the purpose of youth sports is to promote the physical, mental, moral, social and emotional well-being of the individual players
5. Accept that players participate to have fun and that the game is for the youth players, not adults.



6. Prioritize the emotional and physical well-being of players ahead of any personal desire to win.
7. Be a positive role model for all players and encourage sportsmanship by showing respect and courtesy for all coaches, officials and spectators and by demonstrating positive support for all players.
8. Emphasize the proper ideals of, and lead by example, in demonstrating civility, sportsmanship, ethical conduct and fair play.
9. Teach players to play by the rules and to resolve conflicts without resorting to hostility, violence or willful subversion of authority.
10. Respect the integrity and judgment of the officials (ie, referees, assistant referees, etc.)
11. Not enter the field-of-play unless directed by a match official.
12. Show cordial courtesy to visiting teams and officials.
13. Respect the property of communities that you are visiting
14. Inform the coach of any physical disability or ailment that may affect the safety of their player or the safety of others.
15. Support coaches and officials working with their player, in order to encourage a positive and enjoyable experience for all.
16. Refrain from coaching their player or other players during matches and practices from the sideline, unless they are designated as one of the official coaches of the team.
17. Never ridicule, demean or yell at any player for making a mistake or losing a competition.
18. Not engage in any kind of misconduct individually, against or with any official, administrator, coach, player, or parent/guardian or TYSL associate such as booing, taunting, ridiculing, insulting, making threats, stalking, harassment, assault, bullying, intimidation, extortion, theft, embezzlement, using profane language/gestures, using slurs, exhibiting intolerance or fighting.
19. Not engage in nor encourage/promote any negligent, reckless, violent or deceitful action, behaviors or practices that would endanger the health and welfare of any player, parent/guardian, spectator, administrator, official or TYSL associate.
20. Not use social media: 1) in any attempt to offend, intimidate, humiliate, demean or bully another member, director, player, parent/guardian or TYSL associate nor 2) for the purposes of posting misleading, false, confidential or personally-sensitive information which may do harm to the reputation of another member, director, player or TYSL associate or bring TYSL into disrepute.
21. Teach their player that doing one's best is more important than winning.
22. Emphasize skill development and practices and how they benefit their player over winning.
23. Deemphasize the outcomes of competition in the lower age groups.
24. Provide a sports environment for their player that is free from drugs, tobacco and alcohol and refrain from their use at TYSL facilities.
25. In addition to the standards of personal conduct detailed herein, understand and abide by the Zero Tolerance Policy as stipulated by the Middlesex Youth Soccer League by-laws, which shall apply to all TYSL Travel Program and In-Town Program competitions.



26. Understand and abide by the by-laws and policies of Tewksbury Youth Soccer League, Middlesex Youth Soccer League, Massachusetts Youth Soccer Association, U.S. Youth Soccer Association and U.S. Soccer Federation.

Disciplinary Actions:

All TYSL Members, as a condition of their membership, and any non-Members to the extent they are associated with any TYSL event, activity and general affairs of TYSL agree that 1) their actions and conduct are subject to the authority of the TYSL Board of Directors as granted through the TYSL by-laws and policies and 2) failure to abide by the TYSL Personal Code of Conduct Policy, may result in disciplinary action. In all cases, violations of the TYSL Personal Code of Conduct Policy shall be referred to the TYSL Permanent Disciplinary Subcommittee for investigation and adjudication of any disciplinary action.